

## **Statement on Anti-Corruption**

The Company believes that corruption and bribery undermines fair competition. The integrity, honesty, and transparent operation principles are the foundation for the long-term development of the Company. The Company strictly prohibits any form of corruption or bribery, and is committed to complying with all applicable anti-corruption laws and regulations in the regions where we operate, and conducting business legally and in compliance.

To create an upright, pragmatic, open and transparent work environment, the Company actively takes corresponding measures to establish an anti-corruption compliance management system. The Company ensures the effectiveness and continuous improvement of the system through risk identification and assessment, compliance policies and controls, compliance training and communication, investigations and monitoring. The Company expects and requires every employee to strictly adhere to the Company' s anti-corruption policies:

- Do not directly or indirectly offer bribes to any entities or individuals through financial benefits or other means to obtain trading opportunities, competitive advantages, or any other improper benefits;

- Gifts and hospitality should be provided for legitimate commercial reasons, at an appropriate value, and must comply with local laws, regulations and cultural practices. Additionally, they must not violate the policies or regulations of the recipient' s company regarding gifts and hospitality;
- Ensure that transactions with business partners are authentic, reasonable, and necessary. Do not instigate, induce, or assist business partners in any form of bribery or corruption;
- Require business partners, when acting on behalf of or in the cooperation with the Company, to refrain from bribing any Company employee and third parties in any form and from engaging in any other forms of corruption;
- Do not, in the name of the Company or personally, directly or indirectly (including through relatives, friends or business partners) solicit or accept any financial or other benefits from any entities or individuals related to the Company' s business by taking advantage of their positions granted by the Company;
- Maintain integrity and self-discipline in interactions with colleagues. Do not offer any financial benefits or other forms of benefits to superiors or other colleagues with whom you have a professional interest;
- Refuse immediately any improper gifts or benefits offered or solicited by any entities and individuals related to the Company' s

business and report such offers or solicitations to the Company promptly. Any gifts received must be surrendered to the Company without delay;

- Do not embezzle or misappropriate funds or assets belonging to the Company, customers, or business partners;
- Do not exceed or abuse authority, or harm the interests of the Company through fraud or any other means;
- Upon discovering any instances of corruption and bribery involving employees, promptly report such conduct to the Company.

### **Complaints and Reporting**

If you have any opinions or concerns regarding anti-corruption, please contact us through the following channels. The Company will strictly keep your identity confidential and protect you from retaliation.

- Email: [sf5198@sf-express.com](mailto:sf5198@sf-express.com)
- SF official website: About Us - I want to report
- Mail to SF: SF HQ - Audit of the Group (Receiver)
- Forespace App: Service - I want to report

This statement applies to SF Holding Co., Ltd. and its subsidiaries and branches worldwide.